

Hicks Joinery Limited

EQUAL OPPORTUNITIES POLICY

1. Hicks Joinery Limited aims to be an equal opportunities organisation. Hicks Joinery Limited will seek to promote equality of opportunity in the services it provides, as well as in its employment policies and practices.
2. No one will receive less favourable treatment than others because of their colour, creed, ethnic or national origin, disability, age, gender, marital status or sexual orientation.
3. Hicks Joinery Limited will take seriously and will deal with all complaints of discrimination and/or harassment on grounds of colour, creed, ethnic or national origin, disability, age, gender, marital status or sexual orientation.
4. This policy will be adhered to by all employees. Everyone has a duty both morally and legally not to discriminate. If encountered, prejudice and discrimination should be challenged.
5. Any employee who perceives a breach of this policy should raise it in the first instance with the Principal.