

## **Environmental Policy & Action Statement**

### **Our Policy**

Hicks Joinery Limited firmly supports the principle of environmental improvement. We believe that it is in the best interests of the company, and its personnel, to ensure the environment is both protected and improved. To this end, we are committed, where practicable, to achieving and maintaining an environmental improvement policy.

### **The Action To Implement Policy**

- Ensure preference is given to timber and veneers originating from sustainable sources with FSC and/or PEFC accreditation.
- Wood waste is to be recycled wherever possible, with off-cuts made available to local schools, colleges and residents.
- Where feasible, protective materials and wrapping are to be re-used.
- Hicks Joinery complies and co-operates with all environmental legislation and local authority requirements at all times.
- All hazardous waste must be disposed of by licensed agents.
- Dust is to be kept to a minimum by the use of local exhaust ventilation.
- Metal containers are crushed and removed for regeneration.
- Copier and printer paper are to be FSC approved.
- Printer cartridges are recycled in accordance with manufacturers instruction.
- Redundant mobile phones and IT equipment is recycled by a licensed contractor.